

BACKGROUND CHECK DISCLOSURE AND AUTHORIZATION FORM

In the interest of maintaining the safety and security of our customers, employees and property, Trishul Consultancy DBA Trishul Staffing (the “Company”) will order a “consumer report” (a background report) or “investigative consumer report” on you in connection with your employment application from a third party Background Check Company, and if you are hired, or if you already work for the Company, may order additional background reports on you for an employment purposes. The background report may contain information concerning your character, general reputation, personal characteristics, mode of living, and credit standing. The types of information that may be ordered include but are not limited to: Social Security number verification; criminal, public, educational, and as appropriate, driving records checks; verification of prior employment; reference, licensing, and certification checks; credit reports; drug testing results; and, if applicable, worker’s compensation injuries. Workers’ compensation information will only be requested in compliance with federal Americans with Disabilities Act and/or any other applicable federal, state, or local laws and only after a conditional job offer is made. Credit history will only be requested when permitted by law and where such information is substantially related to the duties and responsibilities of the position for which you are applying. The information may be obtained from private and public record sources, including personal interviews with your associates, friends, and neighbors. (An “investigative consumer report” is a background report that includes information from such personal interviews, except in California where that term means any background report that is not a credit report.) The nature and scope of the most common form of investigative consumer report is an investigation into your education and/or employment history conducted by the Background Check Company or another outside organization.

Applicant Name: _____

SSN (Last 4): _____

Signature

____/____/_____
Date: (Month/Day/Year)

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AUTHORIZATION FOR BACKGROUND CHECKS

After carefully reading this Background Check Disclosure and Authorization form, I undersigned _____, authorize the Company to order my background report, including investigative consumer reports. I understand that the Company may rely on this authorization to order additional background reports, including investigative consumer reports, during my employment without asking me for my authorization again as allowed by law. I also authorize the following agencies and entities to disclose to the Background Check Company and its agents all information about or concerning me, including but not limited to: my past or present employers; learning institutions, including colleges and universities; law enforcement and all other federal, state and local agencies; federal, state and local courts; the military; credit bureaus; testing facilities; motor vehicle records agencies; my criminal history record including all arrest records, and complaints or grievances filed by or against me in determining my suitability for employment, if applicable, worker's compensation injuries; all other private and public sector repositories of information; and any other person, organization, or agency with any information about or concerning me. Workers' compensation information will only be requested in compliance with federal Americans with Disabilities Act and/or any other applicable federal, state or local laws and only after a conditional job offer is made. The information that can be disclosed to the Background Check Company and its agents includes, but is not limited to, information concerning my employment history, earnings history, education, credit history, motor vehicle history, criminal history, military service, professional credentials and licenses and substance abuse testing. I agree the Company may rely on this authorization to order background reports, including investigative consumer reports, from companies other than the Background Check Company without asking me for my authorization again as allowed by law. I also agree that a copy of this form is valid like the signed original.

I undersigned, agree that all the information submitted in this Personal Background Information Release Form is true and accurate as of the date below. It is understood that the purpose of this questionnaire is for general information and does not establish an offer by Trishul Staffing to conduct contractual employment. I undersigned, hereby release Trishul Staffing, your organization, and it's owners, officers, employees, all others from the liability or damages that may result from furnishing the information requested, including any liability or damages pursuant to any state or federal laws.

FILL WITH CLARITY (SHOULD BE READABLE WRITING)

First Name _____ Middle Name _____ Last Name _____

Date of Birth ____/____/____ (Month/Day/Year) Cell Phone: _____

Social Security Number _____ Email: _____

Driver's License # _____ Issuing State _____ Expiration Date: _____

Enter Any Other Names Used (including maiden names):

First Name _____ Middle Name _____ Last Name _____

First Name _____ Middle Name _____ Last Name _____

Addresses within the Past Five Years (use a separate sheet as needed)

Present Address Street _____ City/State/ZIP _____

From ____/____/____ (Month/Day/Year)

Prior Address Street _____ City/State/ZIP _____

From ____/____/____ (Month/Day/Year) To ____/____/____ (Month/Day/Year)

Prior Address Street _____ City/State/ZIP _____

From ____/____/____ (Month/Day/Year) To ____/____/____ (Month/Day/Year)

Signature

____/____/____
Date: (Month/Day/Year)